

# Why apply?



EDENE is co-financed within the framework of Marie-Skłodowska-Curie COFUND actions of the H2020 program of the European Commission. Under this program, doctoral students will sign a three-year employment contract with the UPPA and will be enrolled in one of the two Doctoral Schools. During this period, they will benefit from the expertise of all the research units of the UPPA and its partners, as well as from a high-performance instrumental park.

Recruited fellows will be hired by the UPPA for a **36-month Research work contract** (doctoral contract), governed by **French regulations**. In all cases, the employment conditions for fellows will be in keeping with the European Charter and Code. Fellows will be subject to employment conditions and entitlements similar to those of permanent researchers regarding working hours, paid annual leave, health care coverage, maternity/paternity leave, pension, and unemployment insurance. They may also be eligible for a family allowance depending on their individual situation. Gender equality will be guaranteed throughout the recruitment process. Support will also be provided to researchers with disabilities and researchers holding refugee status. Applicants having taken a career break may be eligible for the project, as long as they apply within three years from obtaining their Master's degree.

## EDENE fellows will benefit from the following advantages

**A monthly net entry salary (before income taxes) of approximately 1587 €** (French income tax will be withheld at the source, at a rate determined by the tax authorities)

**A dedicated relocation allowance of 1 000 €** to cover the expenses relating to the initial travel and installation

**Coverage of research costs** (including participation to scientific events, travel and accommodation for secondments...)

**Personalized training and individual support:** doctoral students will design a Personal Career Development Plan PCDP at the start of their thesis and have access to a wide variety of training and workshops.

**Secondment of 3 to 6 months** is possible with the project partners.

## Personalized support

During the doctoral training, the researcher will benefit from personalized support via a Personal Career Development Plan (PCDP) and will have access to a wide variety of training and workshops.

In addition, detachments of 3 to 6 months are possible and encouraged among the project partners. Other part-ners can also contribute.

**EDENE** offers a comprehensive training program to ensure the acquisition of skills in line with the personal professional project of each doctoral student. The partnerships created will allow researchers to acquire skills and experience, particularly international and / or intersectoral experience, facilitating integration into the desired future profession.

## Available instrumental resources and documentation funds

For experimental subjects, UPPA Tech will be accessible. It is an instrumental service center for the university, bringing together all the experimental power available within the research laboratories. UPPA Tech is structured in the form of technical platforms backed by several UPPA research laboratories. It offers a range of advanced technical services to meet experimental needs requiring high technicality.

For the Social Sciences and Humanities sector, specialized and extensive documentation funds are available. These are essential for laboratories and they are vectors of research influence.

## Career opportunities

One of EDENE's ambitions is to provide doctors trained at the UPPA with important professional perspectives. Co-supervision by a partner, secondment within partner organizations, and the possibility of training in cross-functional areas are all facilitating tools for good professional integration in line with the personal professional project.

EDENE's 5 strong points for optimized professional integration:

- Obtaining a doctorate from a high-level research university as part of the globally-recognized MSCA program
- The ability to draw on international, multisectoral and interdisciplinary networks for future collaborations and career opportunities
- Experience in research applied to Research and Innovation
- The development of transferable skills, including dissemination and communication
- Appropriation of an ambitious but achievable career plan (PCDP) through individualized mentoring


## A field of research and innovation chosen by the candidate in the UPPA's fields of expertise

Candidates have the possibility of proposing their own research projects directly related to the themes of energy or / and the environment in the broad sense.

## Improve or expand your skills

Doctoral students will be able to improve or broaden their skills, in particular their transferable skills, in order to maximize their professional integration in the academic and non-academic sectors.

## But also...

- Assistance with administrative procedures via the [university's International Welcome Desk](#) | 
- Several activities for social and cultural integration
- French as a Foreign Language courses available

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